



**Acharya Narendra Deva University of Agriculture & Technology,
Kumarganj, Ayodhya (U.P.)-224 229**

**ADVERTISEMENT FOR THE RECRUITMENT OF SUBJECT MATTER SPECIALIST
(SMS) IN KVKs**

Advertisement No: 7 /2024

Dated: 04.03.2024

IMPORTANT DATES TO REMEMBER

Link available for downloading the Application Form from university website	04.03.2024
Closing date for submission of application form	06.04.2024

Acharya Narendra Deva University of Agriculture & Technology, Kumarganj, Ayodhya (U.P.) invites fresh application from eligible candidates for the following posts to be filled as per the details given under:

Name of the Post : Subject Matter Specialist (SMS)/T6 of KVKs

Pay scale : PB-3, Rs.15600-39100 + GP Rs. 5400/- Pay Level 10 (as per 7th CPC)

Sr. No. of Post	Name of Post	Discipline	No. & category of posts advertised				
			TOTAL	UR	OBC	SC	EWS
1	S.M.S. Horticulture/T6	Horticulture	1.			1*	
		Agro-Forestry	1			1	
2	S.M.S. Agricultural Engineering /T6	Agricultural Engineering	1		1		
3	S.M.S. Home Science /T6	Food Processing / Food Technology	2	1	1		
		Home Science / Community Science/ Food Nutrition & Dietetics	4	1*	1*	1	1
4	S.M.S. Animal Science /T6	Animal Science	2	1*		1*	
		Veterinary Science	1		1		
		Fisheries	3	2	1		
5	S.M.S. Plant Breeding /T6	Plant Breeding	1		1		
		Seed Technology	1		1		
6	S.M.S. Plant Protection /T6	Entomology/ Nematology	1		1		
		Plant Pathology	3		2		1
7	S.M.S. Soil Science /T6	Soil Science	4	1	2	1	
8	S.M.S. Agronomy /T6	Agronomy	3	1	1	1	
		Total	28	7	13	6	2

All posts are being re-advertised except posts marked with *

[Abbreviations used: UR = Unreserved, SC = Scheduled Caste, ST = Scheduled Tribe, OBC = Other Backward Class and EWS= Economically Weaker Section, PWD= Person with Disability] The horizontal reservation for PWD, Dependent of freedom fighter will be applied as per Uttar Pradesh State Government rules.

QUALIFICATION FOR DIRECT RECRUITMENT ON DIFFERENT POSTS OF SMS in KVKs

Name of post	Essential Qualification	Preferential Qualification
Subject Matter Specialist/ T6 PB-3, Rs.15600-39100 + GP Rs. 5400/- Pay Level 10 (as per 7 th CP	Master's degree in Agriculture/any other branch of Science/Social Science relevant to agriculture equivalent qualification from recognized University.	Working experience in Agriculture Extension. Candidates having fluent knowledge of local language will be preferred. (धारा प्रवाह रूप से स्थानीय भाषा का ज्ञान रखने वाले अभ्यर्थियों को वरीयता दी जाएगी।)

NOTE:.

Selection criteria will be based on following score card

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Academic Records Sub-total	80 Marks
Written Test	40 Marks
Short listing of candidate will be done on the basis of score obtained in Academic records (1 & 2) and written test Further finally obtained score will be multiplied with multiple factor of 0.667 to make it equivalent to 80 marks	120 (80+40) (120 x 0.667=80 Marks)
Presentation	10 Marks
Interview	10 Marks
Final selection will be based score obtained out of total 100 marks	100 Marks

Desirable: Working Knowledge of Computer, Word and data processing for all the post of SMS

नोट- वरीयता क्रम के आधार पर एक पद हेतु अधिकतम 10 गुना एवं उसके बाद प्रत्येक पद हेतु अधिकतम 5 गुना तथा अन्तिम अभ्यर्थी के अंक के समान अंक पाने वाले अभ्यर्थियों को मेरिट के अनुसार योग्य पाए गए अभ्यर्थियों को साक्षात्कार हेतु आमंत्रण पत्र निर्गत किया जाएगा।

CONCERN/RELEVANT/ALLIED FIELD FOR DIRECT RECRUITMENT FOR THE POSTS OF SUBJECT MATTER SPECIALIST

Sl. No. of post	Major field of Advertisement	Concern/ Relevant/Allied Field for Minimum qualification
1	Subject Matter Specialist/T6 (Horticulture)	Master Degree in Horticulture or equivalent qualification from a recognized university with 4 years Bachelor degree in Agriculture/Horticulture.
	Subject Matter Specialist/T6 (Agro-forestry)	Master Degree in Agro-forestry/Silviculture or equivalent qualification from a recognized university with 4 years Bachelor degree in Agriculture/ Horticulture/ Forestry.
2	Subject Matter Specialist/T6 (Ag. Engineering)	Master Degree in Agricultural Engineering / Process & Food Engineering/ Farm Machinery and Power Engineering / Soil and Water Conservation Engineering/ Irrigation and Drainage Engineering or equivalent qualification from a recognized university with 4 years Bachelor degree in Agriculture Engineering.
3	Subject Matter Specialist/T6 (Home Science/Community Science/Food Nutrition & Dietetics)	Master Degree in Home Science/ Community Science/Food Nutrition and Dietetics or equivalent qualification from a recognized university with 4 years Bachelor Degree in Home Science/Community Science/Food Nutrition & Dietetics.
	Subject Matter Specialist/T6 (Food Processing)	Master Degree in Food Processing/Food Tech./Food & Nutrition or equivalent qualification from a recognized university with Bachelor Degree in Home Sc./Community Sc./Food Nutrition and Dietetics/Food Technology/B.Sc. (Ag.) or B.Sc. (Bio-Group).
4	Subject Matter Specialist/T6 (Animal Science)	Master Degree in Animal Husbandry& Dairying / Animal Science or equivalent degree from a recognized university with 4 years Bachelor degree in Agriculture/Animal. Sc./AH & Dairying.
	Subject Matter Specialist/T6 (Veterinary Science)	Master Degree in Veterinary Science from a recognized university with B.V.Sc. /B.V.Sc. & AH.
	Subject Matter Specialist/T6 (Fisheries)	Master Degree in Fisheries/ Fisheries Science/Aquaculture from a recognized university with 4 years Bachelor Degree in Fisheries (B.F.Sc.)
5	Subject Matter Specialist/T6 (Plant Breeding)	Master Degree in Genetics & Plant Breeding / Plant Breeding or equivalent qualification from a recognized university with 4 years Bachelor Degree in B.Sc. (Ag.).
	Subject Matter Specialist/T6	Master Degree in Seed Science & Technology / Seed Technology or

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	(Seed Technology)	equivalent qualification from a recognized university with 4 years Bachelor Degree in B.Sc. (Ag.).
6	Subject Matter Specialist/T6 (Plant Protection)	Master Degree in Plant Pathology / Nematology / Agriculture with specialization in (Plant Pathology / Nematology) or equivalent qualification from a recognized university with 4 years Bachelor Degree in B.Sc. (Ag.).
	Subject Matter Specialist/T6 (Entomology)	Master Degree in Entomology/ Agriculture with specialization in (Entomology) or equivalent qualification from a recognized university with 4 years Bachelor Degree in B.Sc. (Ag.).
7	Subject Matter Specialist/T6 (Soil Science)	Master Degree in Soil Science or equivalent qualification from a recognized university with 4 years Bachelor Degree in B.Sc. (Ag.).
8	Subject Matter Specialist/T6 (Agronomy)	Master degree in Agronomy or equivalent qualification from a recognized university with 4 years Bachelor Degree in B.Sc. (Ag.).

Note: Desirable: Working Knowledge of Computer, Word and data processing for all the post of SMS.

GENERAL INSTRUCTIONS FOR FILLING OF APPLICATION FORM

- Interested and eligible candidates of Indian Nationals have to submit dully filled application form (available on university website www.nduat.org) along with all requisite documents and Demand draft to this University by Registered / Speed Post.
Clearly mention following details on the top of envelope containing application form "Application Form for the post of _____ serial no. of post _____ (Ref: Advt. No. _____ and Last date _____)" should must reach to us on or before 6.4.24 up to 5.00 PM positively through Registered / Speed Post at the below mentioned address (application by hand will not be accepted):
To
Director,
Administration and Monitoring,
Acharya Narendra Deva University of Agriculture & Technology
Kumarganj, Ayodhya, 224 229 (U.P.) India
- Application fee :** Candidates have to submit fresh application on prescribed format along with Demand Draft of Rs. 1500/- for UR/ OBC & EWS and Rs. 750/- for SC/ST & PWD candidate in Favour of **Comptroller, Acharya Narendra Deva University of Agriculture & Technology, Kumarganj, Ayodhya-224 229 payable at SBI, ANDUAT, Branch PITHLA (IFSC 06925).**
 - Demand draft should be attached with the application form
 - Bank charges in addition to specified application fee shall be borne by the candidate.
 - Fee once paid will not be refunded under any circumstances.
 - No concession of application fee is admissible to SC/ST candidates of other state.
- Age Limit:** For the post of Subject Matter Specialist (T6), the age should be 18- 40 years. Relaxation of 05 years in case of OBC and SC/ST category and for PWD 05 years relaxation in the upper age limit in direct recruitment for the post of Group A and Group B and 10 years relaxation in the upper age limit in direct recruitment for the post of Group C and Group D as G.O. No. – 2 - EM/2001-KA-4-2013 dated 27.8.2013.
- As per the Gazette of India part III- section 4, Dated 11 July 2016, UGC, New Delhi, "the relaxation of 5% marks may be provided at the Graduate and Masters level for the Scheduled Castes/Scheduled Tribes/Differently-abled (physically and visually differently-abled)/ other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment of teaching positions. The eligibility marks of 55% (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% marks to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures" should be read for qualifications/eligibility criteria for all the teaching posts.
- Reservation Policy will be adopted as per Government of Uttar Pradesh Rules, wherever applicable. The SC/ ST/ OBC/ EWS /PWD candidates are required to attach necessary certificate(s).
- If a person belonging to any of the categories mentioned in sub-section (1) gets selected on the basis of merit in an open competition with general candidates he shall not be adjusted against the vacancies reserved for such category

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under sub-section (1) as per Uttar Pradesh public services (Reservation for Scheduled Castes, Scheduled Tribes and Other Backward Classes) ACT 1994 No. 488(2)/XVII-V-I-1(KA) 6-1994 dated March 23, 1994.

7. **Application through Proper Channel:** Persons already employed should submit his/her application form Through Proper Channel “Application through proper channel should reach the university within 30 days after the closing date for receipt of applications”. However, to avoid any further delay they may submit an advance copy of application.
8. Advance copy of application form may be considered subject to production of NOC/ Vigilance Clearance Certificate from Employer at the time of interview.
9. Applicant have to submit two self addressed envelop containing postage stamp of Rs. 45/- (Forty five) for future communication.
10. A committee specially constituted will Screen the application forms received for the post (T6) by assigning weightage on Academic qualification & Experience as mentioned.
11. The University reserves the right to:
 - a. The post will be filled as regular basis. These post are temporary but likely to be continue.
 - b. Increase or decrease post(s) under any category or not to fill-up any of the advertised positions.
 - c. Withdraw any advertised post(s) under any category at any time without assigning any reason thereof. Any consequential vacancies arising at the time of Interview may also be filled up from the available candidates. The number of positions is thus open to change.
 - d. Draw reserve panel(s) against the possible vacancies in future.
 - e. Offer the post at a level lower than that advertised, depending upon the qualifications, experience, and performance of the candidate.
 - f. To fix criteria for screening the applications so as to reduce the number of candidates to be called for qualifying tests/written tests/interview.
 - g. To conduct qualifying/written tests to further shortlist the candidates for such posts where no test is prescribed in the recruitment rules and a large number of applications are received; and
 - h. Relax the age/qualifications/experience at its discretion.
12. The applicants who wish to apply for more than one post should submit separate application forms in separate envelops accompanied by relevant enclosures and Desired Fee for each post.
13. Qualifications/eligibility conditions, age and other documents will be determined with regard to last date of advertisement of application form (also called as closing date i.e. 6.4.24 given in the advertisement).
14. **DOCUMENTS TO BE SUBMITTED WITH APPLICATION FORM:**
 - ❖ Recent passport size Photograph.
 - ❖ Certificates and Mark sheets of Qualifications.
 - ❖ Experience Certificate, Caste Certificate, PWD Certificate (If any).
 - ❖ Proof of age.
 - ❖ All other requisite documents whichever is applicable to support claim.
15. **LIKELY CAUSES OF REJECTION OF APPLICATION:**
 - a. Application is incomplete and unsigned.
 - b. Full fee, if not paid/ deposited in the manner prescribed.
 - c. More than one application form for a particular post in a single envelop.
 - d. Candidate is underage/overage on the closing date of application.
 - e. Lack of essential qualification as prescribed in advertisement.
 - f. Applicant does not possess the requisite academic qualification, experience on closing date of filling application form and
 - g. Variation in data of Application Form and in original documents when brought for Verification/Scrutiny-cum-Interview.
16. Application not received though prescribed process shall be rejected and no correspondence in this regard will be entertained.
17. The University will not pay any travel expenses for attending the interview.
18. The University is governed by the Act & Statutes of the Agriculture University Act 1958 of Uttar Pradesh, as amended from time to time.

**“ANY ATTEMPTS TO INFLUENCE THE AUTHORITIES BY WAY OF RECOMMENDATIONS
WILL AB-INITIO DISQUALIFY THE CANDIDATE.”**

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OTHER INSTRUCTIONS

1. Before filling-up the Application Form, the candidates are advised to read General Instructions, Essential Information and Other Important Conditions section carefully.
2. The eligible and interested persons are required to go through university website www.nduat.org to obtain all details related to Application Form.
3. All required documents must be brought at the time of verification/scrutiny-cum-interview, whenever asked for.
4. Candidates are advised to fill their application form carefully such as Name, Father's name, Date of Birth, Category, Qualification. Candidate will be held responsible for any mistake in the data of application form and no correspondence will be entertained in this regard.
5. In order to avoid last minute rush, the candidates are advised to apply early enough. The University will not be responsible for any kind of postal delay or any other problem of this nature in submission of application after last date.
6. All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves, before applying, that they possess at least the essential qualifications laid down for various posts. No enquiry asking for advice as to eligibility will be entertained. The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for Qualifying Test/Written Test/Skill Test/Domain Knowledge Test.
7. A candidate whether he belongs to General or reserved category viz. SC/ST/OBC/EWS/PWD can submit only one application form for a particular category of post advertised. All the relevant columns of the application form should be properly filled in.
8. Filling all mandatory fields are required to make your application complete. Any change in the application form will not be entertained after submission.
9. Incomplete applications will not be considered and will summarily be REJECTED. No interim correspondence shall be entertained.
10. The process of selection may be by Qualifying Test/Written Test/Skill Test/Domain Knowledge Test or a combination thereof.
11. The original certificates and photocopy of self attested certificates must be brought when university asked for along with Photo, Identity Proof i.e., Identity Card/Driving License/Passport/Voter ID Card/PAN Card/Aadhar Card etc.
12. The list of short-listed candidates for Qualifying Test/Written Test/Skill Test/Domain Knowledge Test and details of all such Test will be published on the University Website i.e., <http://www.nduat.org> only.
13. Corrigendum or Addendum or Cancellation to this advertisement, if any, shall be published only on the University Website <http://www.nduat.org> and will not be published in the newspapers. Therefore, candidates are advised to check the University Website regularly.
14. Information uploaded on the university website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the university website shall remain for a specific period only. Therefore, the candidates are advised to download the information and keep them for future reference. In midway of recruitment process neither any application under RTI Act, 2005 shall be entertained nor shall any information be provided. Factual information under RTI Act shall be provided only after declaration of final result. Reply of inferential (speculative) question shall not be provided.
15. **ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT:**
Candidates are warned that they should not furnish any particular that are false, tampered/fabricated or should not suppress any information while filling-up the application form. Suitable course of action will be proposed at the time of Qualifying Test/Written Test/Skill Test/Domain Knowledge Test if a candidate is (or has been) found guilty of:
 - ❖ Using unfair means during the examination; OR
 - ❖ Impersonating or procuring impersonation by any person; OR
 - ❖ Misbehaving in the examination hall or taking away the question booklet or any part thereof/answer sheet from the examination hall; OR
 - ❖ Resorting to any irregular or improper means in connection with his/her candidature for selection; OR
 - ❖ Obtaining support for his/her candidature by any unfair means, such a candidate may, in addition to rendering himself/herself liable to criminal prosecution, be liable:-
 - To be disqualified from the examination/interview for which he/she is a candidate.
 - For termination of service if he/she already in Govt. Service.
 - To be debarred either permanently or for a specified period, from any examination or recruitment conducted by University.

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16. The University will not be responsible for any loss of E-mail sent, due to invalid/wrong E-mail ID provided by the candidate or for delay/non-receipt of information, if a candidate fails to access his/her email/website in time. Candidates are advised to visit the University Website regularly.
17. After the Qualifying Test/Written Test/Skill Test/Domain Knowledge Test, in case of selections the appointment will be provisional and is subject to the caste certificate being verified through proper channels. If the verification reveals that the claim of the candidate belongs to ST/SC/OBC (non-creamy layer)/EWS is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificate.
18. The person appointed against any post shall be governed by the act/statutes/rules and regulation of the University/ICAR as framed and amended from time to time.
19. The service conditions including pay level and age of superannuation shall be as per University/ICAR rules.
20. The appointment of a candidate shall be subject to verification of character & antecedents and caste certificate by the competent authority. Until the verification report of character & antecedents and caste certificate is received, the appointment shall be treated as provisional. In case the report with regard to his/her conducts, character, antecedents, caste certificate etc., is found to be unsatisfactory or false, the appointment shall be cancelled/terminated forthwith.
21. The selected candidates shall be required to perform duties as per the Rules of the University, as amended from time to time. The University shall be free to assign any duty as per the exigency of the situation at any time even during non-working hours/holidays which the employee shall have to perform without fail to avoid any disciplinary action.
22. The service conditions including pay matrix level and age of superannuation shall be as per Government of Uttar Pradesh rules.
23. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issue of the appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
24. After joining the service of the University, the candidate will have to abide by the Rules, Regulations and Ordinances of the University applicable from time to time. He/she may be assigned any duty within the University or outside depending upon the exigency of the work.
25. In case of any disputes, any suits or legal proceedings against the University, the territorial jurisdiction shall be restricted to the Courts in UP at District Court at Ayodhya/ Faizabad and High Court at Lucknow/Allahabad only.
26. Fake Institutions: Candidates, who have obtained degrees or diplomas or certificates for various courses from any Institution declared fake by the University Grants Commission, New Delhi shall not be eligible for being considered for recruitment to the posts advertised.
27. Any ambiguity or lack of clarity with regard to any clause or rules, the decision of the University Rules/Regulations of state of U.P. shall be final.
28. The following categories of persons shall not be eligible to apply for any position in the University:
 - ❖ Who has been convicted by any Court of Law or any criminal proceedings are pending against him;
 - ❖ Who has entered into or contracted a marriage with a person having a spouse living;
 - ❖ Who, having a spouse living, has entered into or contracted a marriage with any person. Provided that the Competent Authority of the University may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for doing so, exempt any person from the operation of these rules;
 - ❖ Who is not a citizen of India; and
 - ❖ Any other category of person disqualified for appointment by the Government of India/DARE/ICAR from time to time.


 Director,
 Administration & Monitoring
 ANDUAT, Kumarganj, Ayodhya

Acharya Narendra Deva University of Agriculture and Technology, Kumarganj, Ayodhya - 224229 (UP)

FORMATE OF SCREENING/ SCRUTINY FOR DIRECT RECRUITMENT OF SUBJECT MATTER SPECIALIST (SMS) IN KVKs

Submit this filled in format of screening / scrutiny along with application form

QUALIFICATION AND EXPERIENCE AS STIPULATED BY UNIVERSITY							80 Marks		
1. Academic Records (QUALIFICATIONs)				TOTAL SCORE 50 MARKS			Evaluated by		
1.1	Examination	Marks	Max. Score (35 Marks)	Refer Page No	Marks obtained		Candidate	Screening Committee	
	Matriculation	% x 0.06	06 Marks						
	Intermediate	% x 0.08	08 Marks						
	Graduation Level	% x 0.10	10 Marks						
	Masters Level	% x 0.12	12 Marks						
1.2	National Scholarship /Aspire / any others Scholarship at UG, PG Level			Max. Score 10 marks					
	JRF of ICAR/CSIR/UGC at the B.Sc. Level		2.0 marks						
	SRF of ICAR/CSIR/UGC at the M.Sc. Level		2.5 marks						
	Gold medal at the Graduate level		3.5 marks						
	Gold medal at Masters level		4.0 marks						
1.3	OTHER QUALIFICATION			Max. Score 05 marks					
2.	ASSESSMENT OF DOMAIN KNOWLEDGE (Publication, Experience, Awards, Trainings etc.)				TOTAL SCORE 30 MARKS				
2.1	Research Publications (100 % Marks to the 1 st and 2 nd Author & 75 % Marks to associated/Co- Authors)			Max. Score 5 marks					
2..2	Other Publication			Max. Score 10 marks					
2.3	Experience in Extension / Research over and above essential qualification			Max. Score 10 marks					
	Experience of working (either with SAU/ Deemed/ Central Univ. OR with ICAR /CSIR /ICMR institutions).								
2.4	Awards obtained and Trainings undergone			Max. Score 5 marks					
2.4.1	Awards obtained (Awards of ICAR /CSIR/ UGC/ DST, Young Scientist Award/ Medal of recognized National Academies & CST (UP)			3 marks					
2.4.2	Trainings undergone (Trainings of SAU/ Deemed/ Central Univ. /ICAR /CSIR /ICMR institutes would be considered).			2 marks					
2.5	International / National level Conference / Seminar / Symposium papers presented / publication			Max. Score 3 marks					
	Academic Records Sub-total				80 Marks				
3	Written Test				40 Marks				
	Short listing of candidate will be done on the basis of score obtained in Academic records, domain knowledge and written test. Further finally obtained score will be multiplied with multiple factor of 0.667 to make it equivalent to 80 marks				120 (80+40) (120 x 0.667=80 Marks)				
4	Presentation				10 Marks				
5	Interview				10 Marks				
	Final selection will be based on score obtained out of total 100 marks				100 Marks				

Date

Place

Signature of candidate

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04/03/2024

[Signature]

WEIGHTAGE ASSIGNED TO DIFFERENT ATTRIBUTES OF SCREENING/ SCRUTINY FOR DIRECT RECRUITMENT OF SUBJECT MATTER SPECIALIST (SMS) IN KVKS

Attributes/Accomplishments/Contributions/Performance Indicator and Distribution of Score/Marks	
1.	<p>Academic Qualification (MAXIMUM 50 MARKS)</p> <p>1.1. Academic Performance. (QUALIFICATION) (Maximum 40 marks) Distribution of marks for each of the academic achievements would be as follows:</p> <ul style="list-style-type: none"> ➤ Matriculation (% of marks obtained x 0.06) (Max. 06 marks) ➤ Intermediate (% of marks obtained x 0.08) (Max. 08 marks) ➤ Under Graduate/ B.Sc. (Ag) (% of marks obtained x 0.10) (Max. 10 marks) ➤ Post Graduate M.Sc. (Ag) (% of marks obtained x 0.12) (Max. 12 marks) <p>Max. ceiling: Aggregate score for attributes covered under item no. 1.1 is limited to 35 marks only.</p> <p>1.2. National level Scholarship/INSPIRE or other Scholarship as defined by the UGC ICAR/ASRB (DESIRABLE QUALIFICATION) (Max. 10 mark)</p> <ul style="list-style-type: none"> ❖ Merit Scholarship at the Graduate level (1.0 mark) ❖ JRF at the Master's Level/Merit scholarship in the ICAR/ DUs (2.0 marks) ❖ SRF of ICAR or JRF of CSIR/UGC or Merit scholarship in the ICAR/DUs (2.5 marks) ❖ Chancellor medal at the Graduate level (3.5 marks) ❖ Vice-Chancellor medal at the Graduate level (3.0 marks) ❖ University medal at the Graduate level (2.5 marks) ❖ Chancellor medal at the Master's Level (4.0 marks) ❖ Vice-Chancellor medal at the Master's Level (3.5 marks) ❖ University medal at the Master's Level (3.0 marks) <p>Max. ceiling: Aggregate score for attributes covered under item no. 1.2 is limited to 10 marks only.</p> <p>1.3. OTHER QUALIFICATIONS (Max. 05 marks)</p> <ul style="list-style-type: none"> ❖ Ph.D. 03 marks ❖ One Year Computer Diploma, 02 marks ❖ One Year Agri Business and other Diploma 02 marks <p>Max. ceiling: Aggregate score for attributes covered under item no. 1.3 is limited to 5 marks only.</p>
2	<p>ASSESSMENT OF DOMAIN KNOWLEDGE (MAXIMUM 30 MARKS) (Publication, Experience, Awards, Training etc.)</p> <p>2.1. Research paper publications: (Maximum 5 marks) An applicant must identify 05 best research papers published in refereed journals for allocation of score according to the current NAAS journal rating (latest). (100 % Marks to the 1st and 2nd Author & 75 % Marks to associated/ Co- Authors)</p> <ul style="list-style-type: none"> ❖ Award 2 marks for each publication for publication in NAAS Rating 6.50 and Above. First author will be awarded full marks for each paper, whereas co- authors will get 75% for each paper. ❖ Award 1 mark for each publication for publication in NAAS Rating Between 4.00 to 6.49. First author will be awarded full marks for each paper, whereas co- authors will get 75% for each paper. ❖ Award 0.5 marks for each publication for publication in NAAS Rating Between 2.50 to 3.99. First author will be awarded full marks for each paper, whereas co- authors will get 75% for each paper. ❖ Award 0.25 marks for each publication for publication in NAAS Rating Less than 2.5 First author will be awarded full marks for each paper, whereas co- authors will get 75% for each paper

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Max. ceiling: Aggregate score for all publications covered under item no. 2.1. is limited to 5 marks only

2.2. Book chapter/Practical/training manuals/ Popular articles/Bulletins/Awards/News paper article (Maximum 10 marks)

- ❖ Practical / Training Manual prepared: For each manual award 2 marks to first author and 1.5 marks to co-authors. (Maximum 3 marks)
- ❖ Book Chapters/policy paper; qualify for marking. Award 1 mark for each publication. (Max. 3 marks)
- ❖ Popular Articles published in farmers' magazine of Universities / ICAR Institutions: Award 0.8 marks for first author and 0.60 marks for associated authors for each publication. (Maximum 6 marks)
- ❖ Bulletins/pamphlet/leaflets/Short Communications: Award 0.5 marks for first author and 0.25 marks for associated authors for each publication (Maximum 2 marks)
- ❖ Award 0.5 marks each for T.V. and radio talk delivered. (Maximum 2 marks)
- ❖ News paper article and media coverage: Award 0.5 marks for first author and 0.25 marks for associated authors for each publication (Maximum 2 marks)

Max. ceiling: Aggregate score for all publications covered under item no. 2.2 is limited to 10 Marks only.

2.3. Experience over and above the prescribed essential Qualifications (Maximum 10 marks)
(In Extension /Research in CAU/DU/SAU/ICAR/CSIR/institutes of National level repute.)

- I. Award 2.5 marks for One year of Technical level service/ Research Associate. Award 1.25 marks for one year of working experience as SRF /Young professional II. (Max. 6 marks)
 - II. Award 2.0 marks for obtaining Patent obtained /development of animal / fish strain / variety Released by CVRC. (Maximum 2 marks)
 - III. Award 1.5 marks for obtaining Patent obtained /development of animal / fish strain / variety Released by SVRC. (Maximum 2 marks)
 - IV. Award 2.0 marks for Technology popularized/ product, process, package of practice, prototype developed having documentary proof with publication in more than 7.5 NAAS Rated journals (Award 100% marks for first author and 75% marks for Co- author / associated author.) (Maximum 2 marks)
 - V. **Team work:** Service provided for the following miscellaneous tasks by the applicant qualify for award of marks. Award 1 mark for each contribution. (Maximum 2 marks)
- ❖ Compilation of Institute Annual Reports/Institute publications (editor/sub-editor). (Maximum 0.5 marks)
 - ❖ Duties performed for at least one year or more as Warden, Library I/c, Student Welfare Officer, CPIO/PIO/AA, Animal House In- charge, Farm In-charge, Common Instruments Lab In-charge Central Computer Lab/ARIS/AKMU, Assistance, PME Cell, ATIC, BPD, In-charge of any activity assigned by the Controlling Officer. (Maximum 0.25 marks)
 - ❖ In-charge production and distribution of seeds/culture/planting materials/diagnostic

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	<p>services/store purchase/ maintenance of farms each at least for one year. (Maximum 0.5 marks)</p> <p>(01 mark per year of working experience would be counted if working either with SAU/ Deemed/ Central Univ. OR with ICAR /CSIR /ICMR institutes.) (Maximum 3 marks)</p> <p>Max. ceiling: Aggregate score for all attributes covered under item no. 2.3 is limited to 10 Marks only.</p> <p>2.4. Awards obtained and Trainings undergone (Maximum 05 marks)</p> <p>2.4.1. Award obtained: Award of marks would be as per conditions described below:</p> <ul style="list-style-type: none"> ❖ Award 2 Marks for Awards obtained from internationally recognized bodied like FAO, CYMMIT, CIP, etc. ❖ Award 1 Mark for National level Awards of ICAR/CSIR/UGC/DST/Young Scientist Award/ Medal of recognized National Academies and CST (UP) (Max. 3.0 marks) <p>2.4.2. Trainings undergone</p> <ul style="list-style-type: none"> ❖ Award 1 mark each for training undergone of 05-10 days' duration. ❖ Award 2 marks each for training undergone of 11-15 days' duration. (Max. 2.0 marks) <p>Max. ceiling: Aggregate score for all attributes covered under item no. 2.4 is limited to 05 Marks only.</p> <p>2.5. International/National level Conference / Seminar / Symposium attended and papers presented / publication (Max. 3 marks)</p> <p>I. National / Seminar / Symposium/conference within the country (0.5 mark each)</p> <p>II. International Seminar / Symposium /conference conducted abroad (1.0 mark each)</p> <p>(International seminar/symposia conducted abroad by foreign agencies as main organizer).</p> <p>Max. ceiling: Aggregate score for all attributes covered under item no. 2.5 is limited to 03 marks only.</p> <p>Max. ceiling: Aggregate score for all attributes covered under item no. 2.1 to 2.5 is limited to 30.0 marks only.</p>
	<p>Sub-total 80 Marks</p>
3	<p>Written test 40 Marks</p>
	<p>Short listing of candidate will be done on the basis of score obtained in Academic records, domain knowledge and written test. 120 (80+40)</p> <p>Further finally obtained score will be multiplied with multiple factor of 0.667 to make it equivalent to 80 marks (120 x 0.667=80 Marks)</p>
4	<p>Presentation 10 Marks</p>
5	<p>Interview 10 Marks</p>
	<p>Final selection will be based on score obtained out of total 100 marks 100 Marks</p>

नोट – वरीयता क्रम के आधार पर एक पद हेतु अधिकतम 10 गुना एवं उसके बाद प्रत्येक पद हेतु अधिकतम 5 गुना तथा अन्तिम अभ्यर्थी के अंक के समान अंक पाने वाले अभ्यर्थियों को मेरिट के अनुसार योग्य पाए गए अभ्यर्थियों को साक्षात्कार हेतु आमंत्रण पत्र निर्गत किया जाएगा।